

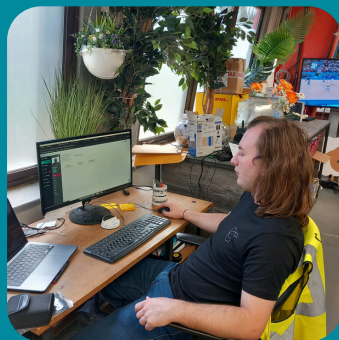
Dan's YES Havant Placement

Keep it simple.
Be real.
Create & collaborate.
We care.
Build a legacy.



Industry:
Warehouse

@ ASEMBL



Havant Borough Council's Youth Employment Scheme (YES) is a six-month paid work placement scheme to give young people in the Havant Borough an opportunity to gain meaningful employment. Through Havant's job matching service, candidates are matched to businesses and supported throughout the process. The scheme has focused on prioritising skills shortage sectors referenced through the Local Skills Improvement Plan.

Background

Dan is a 24-year-old living in the Havant area and has diagnosed additional needs. He is determined and confident with a passion for engineering. Initially his goal was an engineering apprenticeship but despite numerous applications was unsuccessful. Throughout the challenges, he remained determined and sought opportunities through the YES scheme.

"I am now looking to move out with my partner and that has been possible with this placement."

Benefits for Dan

Since his placement, Dan's confidence has increased and is showing initiative and being proactive in his role. Dan told his work coach that the communication has been great, and he is thoroughly enjoying his placement. He often asks for extra work in quiet periods to further his knowledge and understanding of the role. He has also been given independence to manage his own projects and had some shifts with less supervision.

"I am happy with where I am at the moment and looking on to future prospects whether that is with Asembl or taking the skills for further work. I feel proud of what I have been able to achieve."

Benefits to Asembl.

Asembl applied to take part in YES Havant to find new talent and Dan has brought innovation to the team, mapping out the warehouse using software. As a company they have stated Dan is an amazing addition to the team and bringing a level of proactivity to their business.

"He has been bringing skills into the warehouse that we didn't know we wanted."

How Can Your Business Get Involved?

Businesses are essential to enable young people from the local community to gain skills and experience of the work place..

For further information on how your business can get involved:

<https://linkupyouthhub.co.uk/for-employers/> or email linkuphub@havant.gov.uk



His enthusiasm never falters, he even runs to the door as soon as it rings, and he is very on it. Daniel is confident and able to approach anyone. He asks questions and is not afraid to bring new ideas to the table.



-Daniel's Line Manager